

APC Children's Ministry Covenant

When volunteering with children at APC, we accept this role as a privilege.

Church Procedures and Policies -

- First, attend training and turn in volunteer forms, adults - background check
- Follow the APC Child Safety Policy and CM Discipline Policy
- Know where First Aid, Medical Care Stations, and Fire/Emergency plans are located and handled.
- Have 2 approved adult volunteers present at all times
- Report any unapproved or suspect adults on the church property

Leadership, Safety, and Faith Development -

- Be on time and ready for responsibility and care of children 15+ minutes early.
- Teach and show respect to all youth, adult, and children participating
- Always speak with a calm voice in a positive manner with a clear message to all children
- Have patience and always consider the safety and emotional health of the child
- Encourage walking and not running inside the church building
- When supervising the playground, spread out volunteers and watch high areas, gates, and swings. Only let children go down the slides not up.
- Take groups of children to the bathroom with two adults present or let children use the classroom bathrooms independently. If assistance is needed, keep the bathroom door open.
- Be flexible volunteers and when asked to help do so willingly
- Provide a fun environment where there is interaction that allows development of friendships and creates a feeling of being welcomed in the House of God
- If teaching or leading be prepared for the lesson, pray for guidance and trust your own gifts and leadership
- Treat all children equally without favoritism
- Nurture without judgment the children that may need extra attention and care due to behavioral struggles or medical needs
- If you need assistance with a child or a time away from duties ALWAYS ask for help
- Convey LOVE and LISTEN to the children when they talk
- Be servants of God, not ones that seek power over others
- Have FUN and promote JOY in all God's people

Church's Mission and Christian Fellowship-

- Pray for the church, community, and world
- Know that all are needed and appreciated in the work of the church
"We all are important parts that make up the whole - *church*" 1 Corinthians
- * Remember, Jesus said, "Let the Little Children Come Unto Me". We are his disciples called to reach out to others and grow the community of faith.
Invite friends and visitors to come be a part of our church family.