

## **APC Youth Ministry Advisors Covenant**

When volunteering with youth at APC, I accept this role as a privilege. This Covenant pertains only to all Youth Ministry sponsored or conducted events (events offered by other ministries within APC are governed by their respective covenants):

### **Church Procedures and Policies -**

- First, attend training and turn in volunteer forms, adults must complete a background check
- Follow the APC Child and Youth Safety Policy and Youth Discipline Policy
- Know where First Aid, Medical Care Stations, and Fire/Emergency plans are located and handled.
- Have 2 approved adult volunteers present at all times as stated in the policy noted above. An exception is travel to and from Youth Ministry events with the approval of the Youth Director and the parents of the youth involved.
- Report any unapproved or suspect adults on the church property
- Agree to dress appropriately, meaning I will dress in clothing that is not revealing, or tight. No tank tops, sleeveless shirts, or soffee shorts, and only one piece swimsuits for females. I am portraying an image of God to others and I do not want my appearance to detract from my witness.

### **Leadership, Safety, and Faith Development -**

- Be on time and ready for responsibility and care of youth. 4:45pm on Sunday evenings.
- No use of cell phones during scheduled time with the students
- Youth events often require physical exertion, advisors are to actively involve themselves and engage the youth in all activities during Youth events and not separate themselves from the group by not participating.
- Adults are required to provide seat belts for all occupants of vehicles during off-site events and are to ensure they are appropriately used while the vehicle is in motion
- Teach and show respect to all youth and adults participating
- Always speak with a calm voice in a positive manner with a clear message to all youth
- Have patience and always consider the safety and emotional health of the youth
- Encourage walking and not running inside the church building
- When participating in youth events spread out advisors and keep a close eye on youth in the building.
- Gently ask youth where they are going if they are leaving the area.
- Be flexible advisors and when asked to help do so willingly
- Provide a fun environment where there is interaction that allows development of friendships and creates a feeling of being welcomed in the House of God
- If teaching or leading be prepared for the lesson, pray for guidance and trust my own gifts and leadership
- Treat all youth equally without favoritism
- Nurture without judgment the youth that may need extra attention and care due to behavioral struggles or medical needs
- If I need assistance with a youth or a time away from duties ALWAYS ask for help
- Convey LOVE and LISTEN to the youth when they talk
- Be servants of God, not ones that seek power over others
- Have FUN and promote JOY in all God's people
- Pray for the church, community, and world
- Know that all are needed and appreciated in the work of the church  
"We all are important parts that make up the whole - *church*" *1 Corinthians*
- \* Remember, Jesus said, "Let the Little Children Come Unto Me". We are his disciples called to reach out to others and grow the community of faith.  
Invite friends and visitors to come be a part of our church family.

I have read and will follow the covenant.

Signed \_\_\_\_\_ Date: \_\_\_\_\_